The information provided below can be used by perioperative personnel in developing policies and procedures for their health care organization.

Effective leaders set a positive, active tone; think out loud; share the plan; invite other team members into the conversations; and use first names.

Debriefing

**Preoperative Issues**

What did we do well?

Perioperative RN:

Physicians:

Other team members:

What did we learn?

Perioperative RN:

Physicians:

Other team members:

What do we want to do differently the next time?

Perioperative RN:

Physicians:

Other team members:

**Intraoperative Issues**

What did we do well?

Perioperative RN:

Physicians:

Other team members:

What did we learn?

Perioperative RN:

Physicians:

Other team members:

What do we want to do differently the next time?

Perioperative RN:

Physicians:

Other team members:

**Postoperative Issues/Post Anesthesia Care Issues**

What did we do well?

Perioperative RN:

Physicians:

Other team members:

What did we learn?

Perioperative RN:

Physicians:

Other team members:

What do we want to do differently the next time?

Perioperative RN:

Physicians:

Other team members: