**Candidates’ responses to the Q&A are presented in their entirety without changes, edits, or corrections.**

NOMINATING COMMITTEE

Michelle L. Griffin, BSN,  RN, CPSN, CNOR

1. **What AORN value is the most meaningful to you, and how do your values align with the mission, vision, and values of AORN?**

While all of the values are equally important, I believe that achievement is the most meaningful to me because in order to utilize the other values, we must achieve them all in hitting the mark of total patient and staff safety. My values align with AORN values, mission, and vision by realizing that we as nurses are destined to provide the best possible care with compassion and updated knowledge and information. Intertwining my passion and skills for nursing with continuing education, using evidence-based resources, learning and networking with fellow perioperative nurses allows me to obtain and maintain excellence in quality patient care.

1. **What motivates you to continue advancing your engagement in perioperative nursing, and how do you use this passion to inspire others in the profession?**

My motivation to continue advancing my engagement in perioperative nursing is to learn more with new concepts in nursing and share that knowledge with future nurses. As I am passionate about my role as a perioperative nurse, I’m always seeking out information to constantly evolve and find better ways in providing better care for my patients. By being a member of my local chapter and attending regional and national conferences, I have the opportunity to enhance my nursing skills. With my enthusiasm and ambition to discover innovative ways of perioperative nursing, I encourage my coworkers and nurse friends to join me. I love networking and meeting new nurses from all over the world with diverse backgrounds and views to cultivate my own curiosity. Not only are the conferences fun, educational, entertaining, and rewarding but it is even better when you invite others and bring them with you.

1. **What ideas do you have on how the NC can increase member participation in the nomination and voting process?**

Ideas on increasing member participation in the nomination and voting process first and foremost should be to hear the voices of the members. My ideas would be to have a mentor (that has gone through the process or officer position) within your chapter to walk through the process and make a fun day of it (take a nurse under your wing). Give incentive to the chapter with the most votes. Every 10th person who votes, gets a prize. Give raffle tickets out as they vote. Each member escorts another member to vote. Prizes, gifts and incentives could include a free party to the chapter with the most votes, tickets to local attraction, conference registration, one night hotel stay, variety of gift cards, massages, scrub hats, shoes, compression socks, gift bag of nurse goodies, AORN guidelines book, and donation to a charity or AORN Foundation.