**Candidates’ responses to the Q&A are presented in their entirety without changes, edits, or corrections.**

BOARD OF DIRECTORS

James “Jay” Bowers, BSN, RN, CNOR, TNCC

1. **What AORN value is the most meaningful to you, and how do your values align with the mission, vision, and values of AORN?**

AORN’s Innovation, Communication, Quality, Diversity, Equity/Inclusiveness, and Achievement values are the governing principles for AORN’s quest for excellence! ***Innovation*** requires courage to daily execute bold actions to provide safe patient care in a respectful, nurturing environment. AORN’s membership expects interactive communication to amplify the voices of all to promote patient advocacy, independence, and restorative health. Diversity, Equity, and Inclusiveness serve as foundational corner stones to promote respect and personal dignity. Innovative providers understand the cascading power of group synergy. Creating compassionate care for both patients and providers showcases AORN’s mission of safe patient care. It is my longstanding belief that AORN’s focus on innovative ways to acquire new and retain membership is a top organizational priority. My values mirror AORN’s focus on human resources and group knowledge. I believe that every AORN member has invaluable contributions to share! This sharing serves as a sustainable motivator for organizational change and success!

1. **What trends or changes in perioperative practice do you believe are most important for perioperative nurses and how should the BOD address these?**

Understanding challenges associated with shortages of supplies and staffing resources is critical to the provision of surgical care. There are two important changes going on in the perioperative setting that every Perioperative Nurse faces on a daily basis. The first is the supply chain disruption of consumable supplies complicated by extreme shifts in product production and deliveries. Increased engagement with our business partners and a better way of communicating needs is critical for the mitigation of supply shortages. AORN has established a manufacturer network to search for alternative products. The shortage of perioperative Registered Nurses is the second challenge that most hospitals face. AORN has developed reliable educational tools. One AORN strategy may be to deploy these tools in Schools of Nursing at discounted or no charge rates to reduce specialty nursing shortages. Research opportunities exist to study the dissemination impact of AORN teaching strategies on perioperative vacancy rates.

1. **What motivates you to serve as a member of the AORN BOD? What personal or professional qualities and attributes do you possess that would make you an effective member?**

My AORN passion and perioperative nursing started 30 years ago.  Since that time, I have served on many professional nursing committees and task forces demonstrating leadership attributes.  I have shown in-depth knowledge of AORN’s Board responsibilities, its mission, vision, operations, strategic planning, and governance principles. Through my actions, one sees my conservation of the most valuable organizational asset, its membership. I will continue to seek understanding of membership needs and act accordingly. I will execute direction with a clear vision, courage, and focus.  As a past AORN Board member,  you have experienced my integrity, accountability, professional networking, and negotiation skills.  You have my commitment that I will continue to collaboratively soar AORN into new service arenas to support the development of a sustainable perioperative workforce and unified patient advocacy voice.