**Candidates’ responses to the Q&A are presented in their entirety without changes, edits, or corrections.**

NOMINATING COMMITTEE

Jaimeson Hatch, MSN, RN, CNOR

1. **What AORN value is the most meaningful to you, and how do your values align with the mission, vision, and values of AORN?**

Communication - when we do not communicate well, systems break down and both patients and caregivers suffer. Being able to communicate well will ensure that needs will be prioritized correctly, gaps in training are identified and fixed, and the potential for errors greatly diminishes. Being able to communicate well also means being respectful when addressing concerns and collaboration with others such as discussing the plan of care/surgery for a patient. It is being transparent in all interactions so that others may see the whole picture and not just what we want them to see, and honesty in all situations whether it’s admitting to a mistake and acknowledging we were wrong or giving an opinion that may not be the popular answer but what is in the best interest of the patient or those in our environment. Great communication requires boldness, patience, compassion, humility, and clarity.

1. **What motivates you to continue advancing your engagement in perioperative nursing, and how do you use this passion to inspire others in the profession?**

Surgery is amazing in that as much as it grows it also stays the same. There is a steady constant in surgery that is combined with changes in technology (usually for the better), innovations that make outcomes better (think minimally invasive surgery), and a plethora of possibilities just waiting to be discovered. And yet, at the same time, constants such as infection prevention and sterility haven’t become obsolete – we’ve just found new advances or better understandings of what is best practice. Every case, every patient I interact with either provides a new challenge or a chance to refine old abilities. Keeping that in the forefront of my mind makes me excited for each day no matter what else is happening. When we focus on the potential of what could be or mastery of profession, no day is ever the same or mundane. Potential, passion, and confidence leads to active engagement.

1. **What ideas do you have on how the NC can increase member participation in the nomination and voting process?**

Member participation and engagement is hard on any level whether it’s nationally or a local chapter. AORN does a great job when it comes to making the voting process easy (you can do it on your phone!) and they do a great job of reminding people when and how to vote. I think a better understanding of the process on how to nominate someone and what the specific roles are/what their responsibilities are needs to be highlighted and explained better. It is easier to nominate someone for a role when that role is clearly defined, and expectations are delineated. In addition, reminding members that anyone can be nominated even if they haven’t been a perioperative nurse for very long or their resume isn’t full of accolades and accomplishments. We all started somewhere and most of us probably did not feel worthy or capable but took the leap anyway.