Percentage in each area	Total	The Instructor in your final semester	Type of Sports Athlete	Colleague or Friend from Island	Colleague or Friend from Asia	Someone from another Religion	Colleague or Friend from Europe	Friend with a different gender orientation than you	Somone 15 years younger or older than you	Kindergarden or Middle schoolTeacher	Sibling/Cousin/Best friend (Education level)	Barber/Hair Stylist	Author Last Book Read	Favorite Concert or Broadway Star	Neighbour	Favorite Musical Artist	Doctor (PCP or Specialist)	Co-Worker (past or present)	Childhoood Best Friend	Favorite Movie Actor's name	Bestman/Maid or of Honor or special friend	Influential Leader (past or present)	Favorite School Teacher	Activity Questions
																								First Name only
•	0																							A
•	0																							В
•	0																							С
0	0																							Н
0	0																							I
0	0																							0
0	0																							F
0	0																							M
0	0													,										D

Letter	Represents										
A	Asian (Chinese/Korean/Japanese+)										
В	African American (Black)										
C	Caucasian (White)										
H	Hispanic (Mexican/Puerto Rico/Cuban +)										
I	Indian (India/Pakistan, West Indian)										
О	Other (Natives, Mixed or Not assigned)										
F	Female										
M	Male										
D	Embracing Difference/ LGBTQ										
	Direction										
Add 1 to each selection that represents the name you listed. Note: Each row will have 2 selection											
Column "A - O": Relates to race of the names you listed											
Column "F, M, & D" Relates to gender of the names you listed											
Add 1 to each selection that represents the name you listed.											
Total you leve	of knowledge of diversity based on your weighted score in each area.										
Your percentage can define your areas of deficiency											
The higher the score identifies lack of diversity and unaware of differences											
The lower the score identifies you are more diverse & aware of differences											

DEI Activity (Self-test Score)

Score: Which Zone are you?

Total Score / Rate

- **4** -5 20%
- **6-7:** 30%
- **8-9:** 40%
- **11:** 50%
- **13+:** 60%
- **16+:** 75%

< 20% = Green Zone (Diverse)

< 30% = Yellow Zone (Aware of Biases)

> 40% = Brown Zone (Aware of implicit)

> 50% = Orange Zone (Awareness of DEI is limited)

> 60%-75% = Red Zone (Education is required)

DEI: Strategies to Overcome or Enhance the Zone are you

- $\leq 20\% = Green Zone$
 - o Continue to grow, keep awareness and represent DEI Teach & Help Others
- **≤ 30%** = **Yellow Zone**
 - O Awareness of conscious & unconscious bias: Continue to educate and support DEI
- > 40% = Brown Zone
 - Knowledge of unconscious bias is present: Improvement on embracing DEI is advised
- > 50% = Orange Zone
 - Psychological growth, understanding and accepting differences to increase DEI
- > 60% 75% = Red Zone
 - o Psychological growth to reduce stressors & fear of the unknown
 - o Education, awareness, acceptance of differences to embrace DEI