

## Candidate Worksheet

Prior to proceeding with the application for the AORN Award for Excellence, please consider the following criteria:

- AFE Criteria met
  - A nursing degree at the Baccalaureate, Masters, or Doctoral level.
  - A comprehensive body of work that can be articulated in all three areas—nursing practice, nursing education and nursing research.
  - Demonstrated acknowledgement/recognition of the body of work as identified in the larger perioperative nursing community (e.g., articles, article citations, replications of research, poster and podium presentations, policy/procedure, statements, guidelines, skill lab formats, study guides, practice changes, etc.).
  - Active member of AORN for at least five years.
  - At least five years of perioperative experience.
  - CNOR certification active or emeritus
- CV
  - Does not exceed 20 pages, use a minimum of 11 font, and 1inch margins
  - Describe area of impact in practice, education, and research in your CV
  - [Use CV template](#)
- Letter of Endorsement
  - Only one letter of endorsement will be accepted.
  - Body of endorsement letter 3000 characters
  - The letter of endorsement should amplify your contributions, impact, and outcomes in the three focus areas. It's advisable to work closely with your colleague on the letter.
- Overall
  - No grammatical or spelling errors in application, letter, or CV
  - Brief and concise statements that articulate how the criteria for practice, education, and research are met. These areas should stand alone but one could reference and expand on another. (e.g., research could have led to education programs or articles or one's work for an employer could have been expanded and acknowledged at a national level). A 3000-character limit for each narrative.

Examples of documentation of significance:

- The following examples may assist you in writing the narrative to support your application. These are not intended to be the full documentation of contributions but examples of the impact of the work that demonstrates influence beyond the local level.
  - The impact of the candidate's contribution on her published positioning tips has been referenced in the AORN Guidelines and/or has been used in many schools of nursing, including the University of Ohio School of Nursing.
  - The candidate's contribution describing the results of her research on the perioperative nursing shortage have been used by New Zealand in addressing the perioperative nursing shortage in that country as documented by the Chairman on the National Perioperative Nursing Council of New Zealand. "Impact of rapid change on hospital staff" and (b) "Impact of horizontal violence on healthcare workers". This study on violence was first conducted within

perioperative services and replicated throughout the entire Patient Care Services. Both research projects were presented at AORN Expo.

- The nominee led the healthcare organizations implementation of the Perioperative Surgical Home (PSH) and Enhanced Recovery After Surgery resulting in decreased length of stay, complications, SSI, narcotic usage and pain scores. In addition to the impact within the organization the nominee facilitated educational sessions at Expo, EPIC UGM, and the ASA PSH collaborative.
- As early adopters of teams training in our organization we educated 1200+ team members over four years, establishing a baseline conduct of respect and open communication for practice. I was invited to represent among 32 experts on the American College of Surgeons committee examining high performance teams. I have applied these experiences and skills to national and global audiences of nurse, physicians, technologists and book in chapters and articles on safety, teamwork, and research.