ASC ADMINISTRATOR SKILLS COURSE

Online Course Syllabus

Course 1 (C01) Leadership/Management

- 1. Delineate the differences between leadership and management
- 2. Identify leadership styles and characteristics.
- 3. Describe organizational structures.
- 4. Discuss business ethics.

Course 2 (C02) Human Resources

- 1. Identify the basic roles of the governing body, medical director and administrator.
- 2. Identify federal and state laws regarding human resources
- 3. Identify the basic human resources requirements of accreditation agencies.
- 4. Delineate the administrator's duties related to managing the human resources function.
- 5. Identify two tasks related to recruiting qualified staff members.
- 6. Identify five requirements for overseeing staff development.

Course 3 (C03) Professional Improvement

- 1. Explain the administrator's role in assuring competence in an ASC.
- 2. Discuss accreditation and professional standards for assessing competence.
- 3. Use a five-step process for developing a competency-based framework.
- 4. Explain how credentialing can be used as a risk management strategy.
- 5. Discuss key issues related to staffing requirements and delegation.

Course 4 (C04) Quality Management

- 1. Define health care quality.
- 2. Discuss at least three national health care quality improvement initiatives.
- 3. Use a six-phase process for improving performance in an ASC.
- 4. Use the Plan, Do, Check, Act cycle to improve quality and performance.

Course 5 (C05) Medical Records Management

- 1. Describe the ASC administrator's role in medical records management.
- 2. Discuss how electronic health records could be used in the ASC.
- 3. Explain how regulatory bodies and accreditation agencies affect medical records management.
- 4. Discuss key components for medical records management.
- 5. Describe security safeguards for protected health information as defined by HIPAA.



Course 6 (C06) Facility Management

- 1. Identify federal and state agencies and accreditation organizations that affect facility management.
- 2. Explain the six essential categories of a facility safety plan.
- 3. Discuss requirements of the NFPA's Life Safety Code.
- 4. Describe the information required in an emergency preparedness plan.

Course 7 (C07) Intraoperative/Diagnostic Services

- 1. Explain the administrator's role in assuring appropriate intraoperative and diagnostic services.
- 2. Explain the nine components of the administrative framework for intraoperative and diagnostic services.
- 3. Plan personnel, equipment and medications needed for medical emergencies.
- 4. Locate resources to assist in developing the administrative framework.

Course 8 (C08) Pharmacy Services

- 1. Identify mechanisms for pharmacy services to the Ambulatory Surgery Center.
- 2. Identify DEA requirements.
- 3. Identify the most common forms of adverse drug reactions.
- 4. Identify aspects of documentation and reporting of adverse drug reactions.

Course 9 (C09) Marketing

- 1. Delineate the crucial role physicians and physician's office staff play in marketing efforts
- 2. Identify the development and essential elements of a marketing plan
- 3. Identify how to find marketing resources and the questions and considerations for outsourcing
- 4. List strategies to find new markets and develop new business, and
- 5. Identify budget items for successful marketing